



Field Logic, Inc. is committed to providing a drug-free, healthful and safe workplace.

All prospective employees will be asked to submit to Non DOT drug screening once a conditional offer of employment has been extended and accepted. An offer of employment by Field Logic is conditioned on the prospective employee testing negative for illegal substances.

Employment Application-Must be submitted online or to 1230 Poplar Avenue Superior, WI 54880

Please complete entire application & questionnaire. Incomplete submissions will not be considered for employment.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: () _____ E-mail Address: _____

Date Available: _____ Position Applied for: _____ Desired Salary: \$ _____

Currently Employed? If yes, reason for leaving: _____

Are you authorized to work in the United States? YES NO

Have you ever worked for this company? YES NO If so, when? _____

Have you ever been convicted of a crime? YES NO If yes, describe in full, including date(s): _____

*A conviction record will not necessarily be a bar to employment. In accordance with WI Statute, convictions will be considered only if the offense(s) are substantially related to the particular job/position.

Education

High School: _____ Address: _____

Did you graduate? YES NO Degree: _____

College: _____ Address: _____

Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

Did you graduate? YES NO Degree: _____

Miscellaneous Information

Taking into consideration the position and related job duties you are applying for (see job duty list attached), are you reasonably sure that you can perform these essential duties adequately and safely? YES NO

If no, please explain: _____

Do you know any current or previous employees of Field Logic? If yes, please give name(s): _____

How did you hear about Field Logic? _____

Previous Employment

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ /hr. Ending Wage: \$ _____ /hr.

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer/supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ /hr. Ending Wage: \$ _____ /hr.

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer/supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ /hr. Ending Wage: \$ _____ /hr.

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer/supervisor for a reference? YES NO

Disclaimer and Signature

Field Logic is an equal opportunity employer. Field Logic does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I hereby certify that the facts set forth in my application for employment are true and complete. No requested information has been concealed. I authorize Field Logic to verify their accuracy and to obtain reference information on my work performance. I hereby release Field Logic from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than an Officer of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in writing and signed by an officer.

I understand that the Company requires the successful completion of a urinalysis for drug testing purposes, and may require pre-employment work assessments and criminal background check as a condition of employment.

Signature: _____ Date: _____



101 Main Street • Superior, WI 54880 • V (715) 395-9955 • Toll Free (800) 282-4868 • Fax (715) 395-9959

Permission to Verify Employment Application Information

I understand and authorize Field Logic to verify the contents of my employment application for accuracy. This includes the verification of my employment history, criminal background, education, and any other submissions such as (but not limited to) references, letters of reference, portfolios or projects I represent as my work, and my resume.

Signature: _____ Date: _____

**Field Logic
Pre-Interview Questionnaire**

Name: _____

Date: _____

What shift(s) are you available to work? Day Afternoon Night

When are you available to start? _____

What do you look for in a job? _____

What are some previous job positions/skills you have learned and how do you think they could be applied to a job position with Field Logic?

What are your top two strengths and top two weaknesses?

Strength: _____

Strength: _____

Weakness: _____

Weakness: _____

Without using names, describe a good supervisor and a bad supervisor and why?

Good Supervisor: _____

Bad Supervisor: _____

On a scale of 1 to 5, **1 being the best and 5 being the worst**, circle the grade of your overall work effectiveness (punctuality, time management, problem solving, overall work ethic, etc.).

1

2

3

4

5

Skills Checklist

Please indicate any skills, experience and expertise you have below. Place a ✓ mark next to each skill you have and then how much experience you have doing that skill. In the blank spaces provided, please list any skills not shown.

Skill	✓	Experience Level	Skill	✓	Experience Level
Industrial			Industrial (cont'd)		
Assembly-Repetitive			Utilize Sharp Cutting Tools		
Assembly-Small parts			Shipping/Receiving		
Basic Math (+, -, x, /)			Sit for 8-12 Hours While Working		
Building Maintenance			Stand for 8-12 Hours While Working		
Continuous Reaching Overhead			Warehouse		
Delivery/Courier			Wear Safety Glasses for 8+ hours		
Handle Sharp Objects			Welding		
Janitorial			Work around Paint and Fumes		
Landscaping			Work in a Cold Environment		
Lathe			Work in a Dusty Environment		
Lift 25lbs. Overhead			Work in a Warm/Hot Environment		
Lift 50lbs. Overhead			Others (Please List)		
Lift 75lbs. Overhead					
Lifting 25-75 lbs. Overhead-Repetitively					
Loading/Unloading					
Machine Operation					
Machine Operation-CNC					
Machinery Maintenance					
Material Handling					
Operate Band Saw					
Operate Forklift					
Operate Grinder					
Operate Nail Gun			Certifications		
Operate Pallet Jack			Driver's License Class A		
Operate Spray Gun			Driver's License Class B		
Operate Torch			Driver's License Class C		
Packaging			Driver's License Class D		
Painting using a Template			Electrical		
Physical Activity-Moderate			HVAC		
Physical Activity-Strenuous			Plumbing		
Production Control			Others (Please List)		
Pull Objects up to 75 lbs.					
Push Objects up to 75 lbs.					
Quality Control					
Reading Comprehension					
Reading/Writing					
Repetitive Arm Movement					
Repetitive Wrist Movement					
Rework					

